



**JOB TITLE:** Animal Care Technician  
**DEPARTMENT:** Protein Sources, LLP, Owned and Managed Sites  
**REPORTS TO:** Unit Manager and Department Lead  
**CLASSIFICATION:** Non-exempt

**JOB DESCRIPTION:**

The Animal Care Technician specializes in the daily pork production activities within a breeding, farrowing, or nursery department. This position involves working in an agricultural environment with continuous hands-on interaction with livestock and regular structured routines. Daily activities include:

- Provides feeding and nutrition management.
- Administers routine and seasonal vaccinations and injections with strict adherence to label directions and withdrawal requirements.
- Provides general facility cleaning and maintenance, including power washing and laundry.
- Provides daily animal care and treatment.
- Assists with animal movement.
- Executes dead animal removal.
- Operates site machinery as directed by supervisory personnel.
- Adheres to and enforces site biosecurity protocols at all times.
- Completes all required recordkeeping promptly and accurately.
- Completes specific daily and weekly routines dependent on the type of facility and department (breeding, farrowing, etc.).
- Assists other departments and employees as necessary.
- Performs related activities as directed.
- Manages personal self-development to prepare for new responsibilities and challenges in a changing environment.

**REQUIRED SKILLS/EXPERIENCE:**

Previous pork production or animal husbandry experience is helpful but not necessarily required, as on- the-job training will often be provided. The Animal Care Technician must be dedicated, dependable, goal-oriented, motivated, and able to work and communicate effectively as a team. Respect and care for all animals is required at all times.

The Animal Care Technician must be capable of standing on concrete for up to 8 hours per day, walking, stooping, bending, performing repetitive motions, and lifting 50 pounds with reasonable accommodation. The Animal Care Technician must also be capable of tolerating dust, animal dander, and normal farm odors and noise levels while using personal protective equipment (PPE).

Animal Care Technician positions entail primarily indoor work with moderate temperatures. Rooms and/or buildings can be noisy, odorous, and dusty, ranging from mild to extreme. Animals, especially if handled improperly, can cause injury. Normal working hours are determined by Protein Sources, LLP, and the Unit Manager. Some weekend and holiday work is required.